

formerly Presbyterian Homes & Family Services and the Family Alliance

2014 Annual Report



Reflections from the President

A new look and a new name to share... Over our 110+ year history we have adapted our services and our name to meet changing human needs. For Instance, our original name, Presbyterian Orphans' Home would sure be confusing today. In 2014, we introduced a new operating name chosen through a careful and prayerful discernment process that sought input from staff, board, program partners, donors, funders, volunteers, alumni and other trusted advisors.

The name HumanKind points to our mission of serving the human family with kindness in creative and effective ways. It reflects the heart of our mission as well as the dynamic, adaptive, learning organization we are today. In this new name, we find helpful wisdom in the musings of Classical Language experts on the ancient Roman word *humanitas*. We know *humanitas* was never used to discuss "humanity as a collective." Instead, in ancient Roman texts, it refers to the ability to show kindness and pursue learning – traits which define us as uniquely human, set apart to learn, to lead and to be stewards of God's created order. It points to the richest sense of developing the fullness of the human potential.



Our name is new...our mission hasn't changed. Every day, we continue to strengthen people through care, counseling and education. We help people thrive, most often people who find it difficult to imagine they have opportunities to thrive. It reflects our legacy conviction and ongoing commitment to developing the potential of everyone we serve.

Thanks to your generous support, we build stronger bodies, minds and spirits, and ultimately, stronger communities. Our history is an important part of our story and we honor it. The name of our Lynchburg campus – the place our alumni call HOME – retains the name, Presbyterian Homes Campus. It is a beautiful, therapeutic and active campus with hundreds of children and families benefitting from our services and the services of our collaborative partners. If you haven't been here in a while, I encourage you to come by for a visit!

In 2014, we leveraged more than \$7 million in charitable support from donors past and present to strengthen more than 7,000 people through our five program focus areas: Early Childhood Development, Economic Empowerment, Mental Health Services, Residential Care and Safe and Healthy Living. You made this possible and I thank you for encouraging, empowering and enriching lives.

As you read through our Annual Report, I hope it's clear the impact you're making, providing a brighter future for individuals and families. Through your generosity and the kindness that defines us as human, we will continue encouraging and empowering individuals and families and enriching the lives of everyone we serve. <image>

With gratitude,

Вов

Annual Report 2014

made

1,770

home visits

to parents

Healthy Families



372

Volunteers

GAVE

5,490

hours of their

time & talents

83

The served

23,568

Days of care for

adult residents



supported our

Mission

HEALTHY FAMILIES HighScope certified preschool in Virginia

HumanKind

Little Wings

565,119 miles traveled

driving residents or visiting clients

1,035 Individual counseling sessions provided by The Counseling Center

Loans totaling

\$736,961 were approved

through our Ways to Work



Middle school students reached through HumanKind's Life Skills for Youth Program

86% of clients in our Mental Health Services programs avoided re-hospitalization



Early Childhood Development

At Humankind, we know that building a strong foundation in the early years prepares children for success throughout their lives. Our Early Childhood Development programs – Child Care Resource Center, Healthy Families and Little Wings Preschool – work to provide quality early childhood experiences within our communities and to identify families who may need additional support in creating optimal home environments in which their children can thrive.



Healthy Families, Healthy Futures

When you support HumanKind, you never know the ripple effect of empowerment you can create. Take Jaszmin and Thane's story, for example. The couple came to our Healthy Families program because both had experienced abuse as children and wanted to learn ways to ensure that their own children would have a healthier life. They met regularly with one of our home visitors throughout Jaszmin's pregnancy, learning what to expect during delivery and about their baby's development. Following the birth of their daughter, Jaszmin enrolled in the Healthy Families Breastfeeding Group while Thane attended our Fatherhood Group. It was during her participation in the Breastfeeding Group that Jazmin met Renee, a mother pregnant with twin girls who had just fled her home due to domestic violence in search of a brighter future. Renee had serious concerns about her ability to breastfeed twins. Jaszmin became Renee's encourager and support system, and it wasn't long before Jaszmin and Thane opened their home to her until she could find permanent housing for her growing family. Thanks to the home visits and instruction from our Healthy Families Lactation Counselor, along with Jazmin's encouragement, Renee is now successfully nursing her daughters. She is also transitioning into her own apartment and beginning a new life with her sweet girls, Hope and Faith.

Healthy Families served 152 families in 2014

HumanKind's Little Wings Preschool

did something very big in 2014 - they became the first preschool in Virginia to earn HighScope Certification. This is a strong testament to the hard work of our teachers and staff at Little Wings and their dedication to excellence in early childhood education. Using the HighScope curriculum, Little Wings emphasizes adult-child interactions and creates a carefully designed learning environment utilizing a "plan-do-review" process that strengthens initiative and self-reliance in children. Teachers and students are active partners in shaping the educational experience. Because you made early childhood education a priority through your giving, we were able to achieve this accomplishment. Thank you for investing in the lives of children. The future of our community depends on them.



Home Away from Home

In response to the many tragedies that happen across the state in illegal home-based child care settings, our Child Care Resource Center invited Smart Beginnings and the Department of Social Services Licensing Division to participate with us in a Home Away from Home informational event. Free to the community, it shed light on the many different types of child care facilities allowed in Virginia, what the licensing agency looks for when it conducts an inspection and what a high-quality child care classroom should include. Your giving makes community events like this possible, and in turn builds safer environments for our children.



Economic Empowerment Driving Toward a Brighter Future

Imagine, for a minute, your life without reliable transportation. Imagine getting to work on time or picking your kids up from an after-school activity or scheduling a doctor's appointment without access to a car. While this may seem hard to imagine for many of us, this was a reality for families before enrolling in our Ways to

Work program. Ways to Work is one of our Economic Empowerment programs that provides short term, fair-interest loans for car purchase to working families

and individuals. And with support from friends like you, Ways to Work gives a brighter future to clients like Amy.

When Amy came to HumanKind, she and her two children were living with her brother and she was looking for a job. Without reliable transportation, Amy's job and child-care options were very limited. Once she received the keys to her own vehicle, Amy's life changed. Not only did she get a full-time job with benefits, but she received multiple promotions and within six months became a store manager. Through the case management and financial literacy classes of Ways to Work, Amy has increased her financial stability.



Today, Amy and her children are thriving and she credits Ways to Work with helping her find a path to success.

93% of Ways to Work clients stated their overall quality of life has improved since participating in this program.

0% of Ways to Work clients have been better able to participate in their children's school or extracurricular activities.

A Healthier Way of Life

Two weeks. That was the longest amount of time 26-year-old Jordan had been able to hold down a job. Struggling with depression, her lack of self-confidence and communication skills prevented her from keeping

steady, dependable employment. To break this cycle of getting a job and leaving a job, Jordan enrolled in HumanKind's Mental Health Skill-Building Services (MHSS), which provides a

host of tailored interventions designed to help individuals live a more independent life by improving their overall daily functioning. Through this program, Jordan was able to get one-on-one guidance and help with interpersonal and communication skills. She became more self-confident and learned to better express herself during interviews and in the workplace. Jordan has been working at the same place for almost a year and even secured a second job. Through her involvement with MHSS, Jordan is happier and healthier. She's making better decisions and is planning ahead for a bright future for her family.





Traditional foster care provides care for children who are removed from their biological family's home, usually because of abuse or neglect. Sometimes, the needs of children placed in foster care are extensive and they require families with additional resources and training to meet their needs. That's where HumanKind's Therapeutic Foster Care comes in.

We offer a specialized form of foster care designed for children who have an identified emotional or behavioral condition. We place these children of all ages into safe, loving homes with parents who are able to cater to their unique needs. Families in Therapeutic Foster Care have an unsurpassed support system from our staff (with on-call services available around the clock), onsite counseling, and a staffed nurse to assist with any medical needs that arise.

Your generosity enables these children to grow and thrive in a nurturing environment where they will not only be welcomed into a family's open door, but also into their heart. We have a huge need for Therapeutic Foster Parents. Learn how you can become one today at humankind.org!





Residential Care

You are providing safe and loving homes for those in need when you give to HumanKind. Since 1903, this has been a priority for us, and as the years pass and our community evolves, we've been able to adapt to the changing needs of our society. Today, we offer residential care for adults with intellectual disabilities as well as Therapeutic Foster Care for children who

require specialized support. With your support, we enhance the lifestyles of both children and adults, helping them lead full and meaningful lives while developing hope for the future.

One of the biggest choices we get to make in life is who we call our friends.

Last year, we welcomed Jason, a new adult resident, into one of our Adult Group Homes. It wasn't long before he began building an amazing friendship with Chris, who has been in our care for more than ten years. 23,568 Days of care for adult residents

Their friendship started out with conversations about movies and favorite meals, and then bloomed over long periods of time spent exchanging stories about their days at work and day support. During

monthly "Guys Day Out" activities they sealed their bond over shooting pool, racing go-karts, and bowling.

As a result of their friendship, they have both grown tremendously in their communication and social skills, their independence, and their overall confidence. Most of all, they have what all of us want: a true friend. Through our Residential Care for Adults, many of our adult residents just like Jason and Chris are able to enjoy quality of life, independence and friendship. Your support makes a profound difference in the lives of those we serve, making you one more friend our residents count on each day.

Safe and Healthy Living



"This class has encouraged me to be a better dad," said Steven, a young dad who is working hard to provide a stable, nurturing home to his four-month-old daughter. Steven started attending our Parent Child

Nurturing Classes, which are designed to establish and

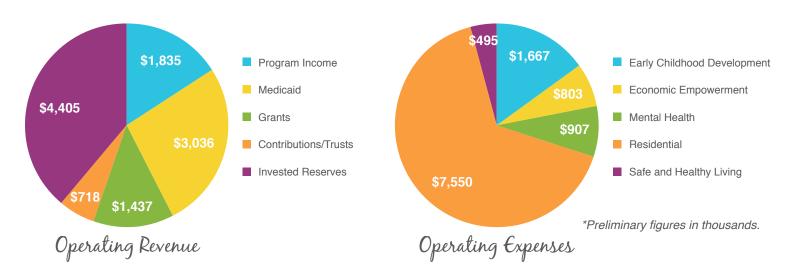
improve nurturing relationships within the family and prevent child abuse and neglect. Steven's days are busy: each morning he catches a bus to take his daughter to his grandmother's home, so that he can attend his senior year of high school and get his diploma. To help him be a better dad, he enrolled in the parenting classes and he's working hard to provide a happy, healthy home. When you support HumanKind, you're supporting young dads like Steven, and helping to enrich their lives.

Happy Dad, Happy Daughter

<image>

Financials

To Review our 2014 honor roll listing of donors and funders, please visit humankind.org.



HumanKind continues to leverage an array of funding sources in support of a diverse mix of programs. Once providing the majority of funding, reserves now provide less than 40% of total funding for programs while other program income and grant income have increased substantially. Meanwhile, residential programs constitute about 2/3 of total operating expenses.

Total Fundraising dollars received and pledged from all sources in 2014 exceeded \$3 million. This included annual fund donations, grant commitments, bequests, endowment and trust gifts, sponsorships and event revenues. We continue to depend on your generosity to support our mission and programs and we are deeply grateful for your continued investment in impacting the lives of the people we serve. Thank you.

Donor Spotlight

Tony DeLesDernier would not classify himself necessarily as a philanthropist. He's not a Rockefeller or Warren Buffett or Bill Gates. But he has a big heart. He wanted to give back and leave a legacy in his own quiet, understated way.

Tony first became a supporter more than 35 years ago through his involvement with Tuckahoe Presbyterian Church in Richmond and the church's affiliation with our Zuni campus. He was touched by the life spirit of the adult residents with intellectual disabilities living there. He was impressed by their quality of care, how they lived full and enriching lives, and thankful both for his own blessings in life and for a loving home for people who didn't have his same blessings. It moved him to become a longtime, faithful donor.

Tony was born on a farm in Nebraska, raised in northwest Ohio and attended Bowling Green State University. He spent a successful career with Reynolds Aluminum first in Chicago and then in the corporate office in Richmond until his retirement in 1993. Now 82, Tony said he started to think about a legacy gift. "My [annual] donation will at some point and time stop. I realize time is short," he said. So, he made a sizeable endowment gift in December 2014. In essence, this will ensure his annual giving can continue in perpetuity even after he can no longer give. "For me, it goes back to tithing. I realized the only way I can continue my support is to make the endowment donation that I did." Tony is not alone. He is one of many individuals through the years who made lasting or estate gifts to support our mission. These legacy investments are why we have been resilient and able to adapt to the changing needs of society and the communities we serve when other similar organizations have struggled. We are thankful for Tony's generosity and his commitment to always support HumanKind's mission.



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Maxwell Living Legacy Society



Learned Mrs. Hall of Glad Spring left us something in her will. The boys had been praying for a laundry, and Fournoy said, "I guess that's the laundry." From the diary of Rev. C.W. Maxwell, July 1906. The Reverend Columbus Wirt Maxwell was instrumental in persuading the Synod of Virginia to found a home to care for orphaned and displaced children. Rev. Maxwell was appointed to the Chairman of the Board and later served as the first superintendent of the Presbyterian Orphans' Home, which opened in 1903.

Rev. Maxwell was a tireless champion for the Home. He visited as many churches throughout the Commonwealth as possible during the week and on most weekends, while overseeing daily operations and the planning and construction of two additional cottages. In 1996 the Maxwell Living Legacy Society was created in honor of Rev. Maxwell. Thirty-three charter members who shared his compassion and dedication made bequests to PHFS and others have followed their lead. If you have joined these individuals by providing a future gift to PHFS in your estate planning, please let us know, so we may thank you and include you as a member of the Maxwell Living Legacy Society.

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